

ADMINISTRATIVE MESSAGE

ROUTINE

R 031600Z FEB 99 ZYB PSN 802437J24  
FM COMNAVPERSCOM MILLINGTON TN//NPC4//  
TO CNET PENSACOLA FL//01//  
UNCLAS PERSONAL FOR RADM DIRREN FM HOEWING//N00000//  
MSGID/GENADMIN/NPC-4//

SUBJ/TRANSITION MANNING DURING COMMERCIAL ACTIVITIES (CA) STUDIES//

REF/A/GENADMIN/CNET PENSACOLA FL/051300ZJAN99//  
REF/B/GENADMIN/COMNAVPERSCOM MILLINGTON TN/220732ZJAN99//

NARR/REF A IS REQUEST FOR MANNING ASSIST W/I CNET CLAIMANCY. REF B  
IS NPC-4 INTERIM RESPONSE.//

POC/W. H. JACOBS/CDR/NPC-453/COMM: (901)874-4219/DSN: 882-4219//

RMKS/1. ADMIRAL, I SHARE YOUR CONCERN FOR THE INCUMBENTS IN THE  
MILITARY BILLETS CNET HAS IDENTIFIED FOR OUTSOURCING. CAPT MCKINNON  
AND CDR JACOBS HAVE TAKEN A DETAILED LOOK AT THE MILITARY BILLETS YOU MENTIONED  
IN REF A.

2. FOLLOWING UP ON REF B, IT IS NPC'S POLICY TO NOT MAKE LARGE-SCALE  
REDISTRIBUTIONS OF INCUMBENTS EACH TIME BA OR NMP CUTS PLACE  
PERSONNEL "IN EXCESS" ASHORE. WE DO HOWEVER SELECTIVELY "CROSSDECK" PERSONNEL  
IN "EXCESS" WHERE A GOOD MATCH IS FOUND FOR A CRITICAL  
UNDERMANNED NEED OR PROJECTED GAP ELSEWHERE. IN SUCH A CASE, WE LOOK  
FOR A BEST MATCH WITH REGARD TO SEA/SHORE ROTATION, ABILITY TO MEET  
A MAT, "SECNAV FIND NOT REQUIRED", ETC. WE TAKE SUCH PERSONNEL AS VOLUNTEERS  
WHENEVER POSSIBLE.

3. WHILE WE ARE NOT TALKING ABOUT LARGE NUMBERS, I DO SEE BILLET  
GAPS ASHORE INCREASING OVER THE NEXT TWO YEARS OF SO - UNTIL OFFSET  
BY GAINS IN BOTH RECRUITING AND RETENTION. AS YOU KNOW, EXISTING  
INVENTORY SHORTFALLS ARE COMPOUNDED BY THE NEED TO SIMULTANEOUSLY  
PLUS UP RECRUITING, RTC AND SSC SIGNIFICANTLY.

4. AS CDR JACOBS HAS DISCUSSED WITH CAPT MCKINNON, MY STAFF PROVIDES  
A TELEPHONIC "HEADS UP" TO BOTH THE CLAIMANT AND THE COMMAND IN THE  
EVENT WE PULL AN "EXCESS" MEMBER FROM THE COMMAND OUTSIDE THE NORMAL  
PRD "MINUS THREE/PLUS FOUR" MOS. I'VE DIRECTED MCAB TO PAY  
PARTICULAR ATTENTION TO THIS MATTER AND WORK CLOSELY WITH YOUR STAFF  
SHOULD THE NEED ARISE TO MOVE (PRIOR TO PRD) THE INCUMBENTS IN THE  
BILLETS YOU'VE OUTSOURCED. AS I'M SURE YOU'LL UNDERSTAND THOUGH, WE CANNOT  
CONTINUE TO ORDER NEW PERSONNEL INTO THOSE BILLETS.

5. VERY RESPECTFULLY, GERRY.//